

OVERNIGHT POSITIVE BEHAVIOR SUPPORT SPECIALIST—DAY & OVERNIGHT*

*Wage range is \$16 to \$19.75 per hour depending on education and experience. *Compensation for overnight is \$1.00 more per hour.*

Seeking overnight staff with experience with behaviorally-challenged clients.

Must have at least one year of experience with people who experience significant behavioral challenges. Must be able to implement best practices to follow positive behavior support.

Summary:

Positive Behavior Support Specialists provide essential support and instruction in self-help and awareness skills to participants with significant behavioral challenges who are living within Village Community Services' residential programs.

Essential Functions:

- Maintain good communication with participants. This requires the ability to read body language, assess moods and possible trouble areas and has the skills to diffuse potentially unsafe situations
- Participate in IISP and PCSP meetings, staff meetings and training.
- Model positive behavioral support techniques to co-workers.
- Assist with training of staff in PBS and PBS plan.
- Accompany participants and provide the support and training needed while shopping, at medical appointments and leisure activities.
- Work with participants on individual finances and monthly budgets.
- Able to use good verbal, reading and writing skills and be able to communicate effectively with coworkers, the community and families.
- Drive agency vehicles to transport participants to work, health care appointments, leisure activities and personal needs.
- Teach home and community safety skills.
- Respect diversity-participants and coworkers.

**Further education and training is available. **